

Privacy Notice

I. Introduction

The purpose of this notice is to inform you about the collection, processing and use of your Personal Data, submitted to us.

Personal Data is processed in accordance with all applicable data protection laws and regulations, including the General Data Protection Regulation (EU) 2016/679 ("**GDPR**") and the Bundesdatenschutzgesetz ("**BDSG**").

II. General Provisions

1. Name and Address of the Controller

The person responsible within the meaning of the GDPR and BDSG as well as other data protection regulations is the Mylan entity identified as "Organization" in the respective job offering for which you apply ("**Mylan**" or "**Controller**").

2. Name and Address of the Data Protection Officer

Mylan has appointed a Data Protection Officer. In order to exercise your rights, or for any request related to the processing of your Personal Data you should contact

our Data Protection Officer at: dataprivacy@mylan.com

or our Chief Privacy Officer:

Address: 1000 Mylan Boulevard, Canonsburg, Pa. 15317, United States

Telephone: Please find the relevant phone number for your country at: <https://www.tnwgrc.com/mylan/newdialing2.htm>

email: dataprivacy@mylan.com

3. Concept of Data Processing

The term "**Personal Data**" means the following:

any information relating to an identified or identifiable natural person ("data subject"); an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person (Art. 4 no. 1 GDPR).

The term "**Data Processing**" means the following:

any operation or set of operations which is performed on Personal Data or on sets of Personal Data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use,

disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction. (Art. 4 no. 2 GDPR).

4. Your Rights

Please address all inquiries regarding the assertion of your rights by email to dataprivacy@mylan.com.

A. Right of Access by the Data Subject

You can request information from Mylan about your Personal Data processed by us or obtain a copy of the data we process at any time.

B. Right to Rectification and Right to Erasure

You have the right to request the rectification of any inaccurate or incomplete Personal Data concerning you. You also have the right to ask us to delete your Personal Data. This applies if and insofar as the Personal Data is no longer required for the processing purpose, if you have revoked your consent on the basis of which the processing took place or rightfully objected to a processing and if there is no other legal basis for the processing or if the processing was unlawful, or where it is legally mandatory for us to delete the data.

C. Right to Restriction of Processing

You have the right to ask us to restrict the processing of your Personal Data if

- (a) you dispute the accuracy of the Personal Data, for a period of time, that allows us to verify the accuracy of the Personal Data;
- (b) the processing is unlawful and you refuse the erasure of the Personal Data and instead request the restriction of the use of the Personal Data;
- (c) we no longer need the Personal Data for the purposes of processing, but you need it to assert, exercise or defend legal claims; or
- (d) you have objected to the processing pursuant to Art. 21 (1) GDPR as long as it is not yet clear whether the legitimate reasons on the part of Mylan prevail over those on your part.

D. Right to Data Portability

You have the right to receive the Personal Data concerning you which you have provided to us in a structured, common and machine-readable format and to forward this data to another controller, provided that

- (a) the processing is based on consent pursuant to Art. 6 (1) sentence 1 lit. a) GDPR or Art. 9 (2) lit. a) GDPR or on a contract pursuant to Art. 6 (1) sentence 1 lit. b) GDPR, and
- (b) the processing is carried out by automated means.

As far as this is technically feasible, you have the right to request that the Personal Data be transmitted directly by us to another controller.

E. Right to Object

You have the right, for reasons arising from your particular situation, to object at any time to the processing of Personal Data concerning you on the basis of Art. 6 (1) sentence 1 lit. e) or f) GDPR. We will then no longer process your data covered by the objection unless there are compelling reasons for the processing which outweigh your interests and rights, or the processing serves the establishment, exercise or defense of legal claims.

F. Right to Lodge a Complaint with a Supervisory Authority

You have the right to lodge a complaint with the competent supervisory authority and report any breaches of the relevant provisions of data protection law, in particular in the member state of your habitual residence, place of work or place of the alleged infringement.

You can find a full list of Supervisory Authorities and their contact details at: https://edpb.europa.eu/about-edpb/board/members_en

G. Judicial Proceedings for Pursuing Claims

If you consider that your right to privacy has been infringed by us, or our decision regarding your objection was incorrect or we did not reply to your objection, you have the right to turn to the courts. You may decide to initiate the proceeding before the regional court of your domicile or habitual residence.

Furthermore, in accordance with the conditions laid down by law, if our unlawful data processing or breach of security requirements caused damages to you, you may enforce your claim for compensation against the Company before court. In addition, if we violated your data protection rights, you shall be entitled to restitution, which is also enforceable before court.

In this respect, we are responsible for our data processors.

III. Data Processing

1. Collection and Processing of Personal Data

Mylan collects and processes Personal Data in connection with the handling of your application for a job opportunity at Mylan.

2. Scope of Data Processing

Mylan requires that you provide certain Personal Data during the online recruitment process. Mylan will only require you to submit the following Personal Data: first name (names) and surname, contact data, education, job qualifications, employment record and other data if it is necessary to exercise right or fulfil obligation resulting from the binding

provisions of law. Mylan also may require you to provide original documents containing Personal Data that verify your employment eligibility and identification. You may include additional Personal Data in your application on a voluntary basis.

Mylan does not require you to submit any National Identification Number, information about your parents, siblings, political opinions or trade union memberships during the application process. Mylan asks you to not submit such information in the course of the application process and will immediately delete such data.

3. Purpose of Data Processing

Your Personal Data will be processed for hiring and employment purposes, to evaluate and verify your credentials for a specific job opportunity selected by you, and to establish, exercise and defend legal claims.

Your Personal Data will also be used for the above purposes related to other opportunities that are available at Mylan group around the world if you give corresponding consent (so called “matching”).

If you are hired, Mylan and the Mylan entity which will be your future employer will further process your Personal Data for the purposes of human relations administration, from which point the Mylan Employee Privacy Policy will apply.

4. Legal Basis of Data Processing

Your Personal Data will be processed on the basis of Art. 6 (1) lit. b GDPR and national laws including § 26 (1) sentence 1 alt. 1 German Federal Data Protection Act (“**BDSG**”) in connection with Art. 88 (1) GDPR and on the basis that it is necessary for the performance of a contract or that it is necessary to take steps at your request prior to entering a contract insofar as your Personal Data are processed for hiring and employment purposes.

For the establishment, exercise or defense of legal claims, and also for hiring purposes, the processing is based on Mylan’s legitimate interests (Art. 6 (1) lit. f GDPR). This is based on the following balancing of interest test: It is in Mylan’s legitimate interest to defend its legal rights. The use of the above-mentioned data for these purposes can be expected by the data subjects as job applicants and does not have a strong impact on their interests to data privacy. Should you require more information regarding the balancing test, you can contact our Data Protection Officer at dataprivacy@mylan.com.

For matching purposes, your Personal Data will be processed on the basis of your consent (Article 6 (1) lit. a. GDPR).

You have the right to withdraw your consent at any time by contacting dataprivacy@mylan.com. The withdrawal of consent will not affect the lawfulness of processing based on consent before its withdrawal.

5. Disclosure of Personal Data

If you apply for a specific job opportunity, your Personal Data will be processed by Mylan

and be available to the persons within Mylan who need such access for the purposes listed above or where required by law. These parties include human relations personnel, information technology personnel, relevant business managers, and authorized representatives of internal control functions, such as Audit, Compliance, and Legal.

Subject to certain legal requirements, Mylan may use external service providers to collect, process and validate your Personal Data, such as work history, education, compensation, references and status. Mylan requires that such service providers comply with the Mylan's privacy policies and local legal requirements when providing such services, and Mylan will enter into the appropriate data processing agreements with such service providers.

Mylan will also disclose your Personal Data to other third parties, including but not limited to legal counsel and advisers if such disclosure is necessary to protect its legal interests. These transfers may be affected over the internet, via mail, via facsimile or by any other method appropriate and in accordance with applicable law.

Some of the other Mylan entities and third parties may be located inside or outside the European Economic Area (including Switzerland) (the "EEA"), including in the countries which do not have the same level of protection of Personal Data as in the EEA. Data transfers to other Mylan entities and to third parties outside the EEA (excluding Switzerland) are secured through appropriate contractual guarantees such as the EU Commission's Standard Contractual Clauses, as described below:

You may request and receive a copy of such documents.

In the event of such transfers, Mylan will ensure that these transfers are carried out in compliance with the applicable data protection laws and regulation, including your proper information about the relevant details of such transfers.

6. Duration of Data Storage

Mylan will keep your Personal Data for a time period necessary to evaluate your credentials for the job opportunity that you applied for. If your application is successful, Mylan will retain your Personal Data during your employment and any applicable statutory retention period.

If your application is not successful, Mylan will retain your Personal Data for the period necessary for establishment, exercise and defense of legal claims for 6 months.